



Fall 2011

Dear MADATZ Parent,

Your child has been invited to apply to Habonim Dror Camp Tavor's counselor in training program, MADATZ. MADATZ is a Hebrew acronym for "Madrichim Tzirim" or junior counselors. This program replaced the national leadership camp a number of years ago and is intended to provide intensive, hands-on counselor training. A separate program is run at each of the seven HDNA camps. We have reaped the benefits of this program through the years as dozens of graduates have returned to Tavor as very talented and well-trained madrichim. They are very employable as a result of participation in the MADATZ program.

In phase one, of the madatz program the MADATZIM will work together as a group, learning leadership skills, how to work with each other (and by extension as a staff), observing experienced counselors, and will help out in some activities. They will also participate in lectures presented by various consultants brought in to share their expertise. They will go on an extended overnight to help format their group dynamic away from the camp setting. Kupah, \$120, is also requested from madatzim for expenses incurred throughout the summer.

In the second phase, each MADATZ will be teamed up with an experienced counselor and a specific age group. Traditionally they have moved into the tzrif or ohel of that group and have helped out with day-to-day activities. MADATZIM may be involved in the planning of all types of camp activities, including camp Special Days. Leadership training and other group activities will continue, but more time will be spent with the mentoring counselor and his/her group of campers. It is very important to understand that this program is taken very seriously and total participation is mandatory.

Your child has received a separate invitation for Madatz. They are being asked to go on-line to our website at www.camptavor.org to download and fill out the madatz application form and get three references which the candidate must solicit and return to me no later than April 1, 2012. All of the MADATZ application information can be found on the website under the Summer 2012 tab.

Legally, according to the Michigan Department of Social Services, your MADATZ is still a camper and is subject to all of the rules that pertain to being a camper. This means that there will be no smoking, no driving privileges, no unescorted trips out of Camp, no visitors, no inappropriate relationships with counselors or campers, and of course, no drug or alcohol use. In addition both you and your child should know that at no time would they be made solely responsible for campers. The role of the MADATZ is to help, observe, learn and have fun.

This year the MADATZ program is scheduled to start on **Friday, June 22, 2012 until Wednesday, August 15, 2012**. Transportation will be provided to and from Detroit/Ann Arbor and Chicago at an additional cost.

If you have any questions, concerns or suggestions for the coming summer please feel free to contact me at 1(262) 334-0399.

Thank you,

Shelley Goldwater
Executive Director